

Foundry Mould Supervisor

Description:

Foundry Mould Supervisor Gateshead, Tyne & Wear

JOB SUMMARY

Reporting to the Foundry Superintendent, the Supervisor will work a 3 shift working pattern with a team of hourly paid employees to ensure production targets are met and carried out in a timely and controlled manner with a high regard to health and safety, production quality and the production schedule.

The Foundry Mould Supervisor is responsible for the rocast office during the pouring process and must plan when the chills and inserts are to be made whilst ensuring the casting plan is met by working closely with the Melt Supervisors.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Responsible for all aspects of health and safety for all activities
- Carry out risk assessments and complete standard operating procedures
- To understand Company policies and procedures
- Supervisor manpower, manage and motivate team of operators
- Measurement and assessment of cycle time achievement
- Producing reports for Senior Management
- Project improvement work
- Carry out employee appraisals, reviews, disciplinary, grievance and absence management cases
- Monitor performance of team, coach and support where performance is not at required standard
- To assist in recruitment of team members, identify manpower requirement and assist in redeployment where resource is required
- Identify training needs and organise the delivery of on the job skills and safety training
- To complete shift paperwork
- To operate within the departments budgeted expenses
- Ensuring best manufacturing practices are maintained and continuously improved
- To assist with production as necessary
- Coordinate production start-ups, shutdowns and changeovers
- Ensure that all hygiene, health and safety regulations are being observed by staff
- To carry out any reasonable request as directed by the Foundry Superintendent and Foundry Manager

MANAGEMENT/SUPERVISORY RESPONSIBILITIES

- Yes

EDUCATION/EXPERIENCE (PREFERRED)

- Educated to NVQ Level 4 or similar
- One to three years of related technical experience

- Three to five years production supervisory experience
- Experience of molten metal, casting and charge marking would be advantageous.

KNOWLEDGE, SKILLS AND ABILITIES (ALL KNOWLEDGE, SKILLS AND ABILITIES BULLETS ARE REQUIRED UNLESS NOTED AS "PREFERRED")

- Excellent team work and communication skills
- Strong health and safety awareness is required
- Have drive and enthusiasm and have a flexible and positive approach to team working and factory improvement initiatives
- Have the ability to use initiative and judgement to make decisions and solve problems which at times can be complex
- Be able to work mainly unsupervised and manage own time effectively

[Click here](#) to apply. Please attach your resume, cover letter