

## Foundry Melt Supervisor

### Description:

**Foundry Melt Supervisor**  
Gateshead, Tyne & Wear

### JOB SUMMARY

Reporting to the Foundry Melt Superintendent, the Supervisor will work a 3 shift working pattern with a team of hourly paid employees to ensure production targets are met and carried out in a timely and controlled manner with a high regard to health and safety, production quality and the production schedule.

The Foundry Melt Supervisor is responsible for the quantities of molten metal to a high specification in line with the Foundry daily and weekly casting programme whilst managing a team of Furnaceman and Ladlemen.

### ESSENTIAL DUTIES AND RESPONSIBILITIES

- To assess and oversee furnace/ladle repairs
- To have quality control of molten metal in accordance with laid down technical specifications
- Responsible for all aspects of health and safety for all activities
- Carry out risk assessments and complete standard operating procedures
- To understand Company policies and procedures
- Supervisor manpower, manage and motivate team of operators
- Measurement and assessment of cycle time achievement
- Producing reports for Senior Management
- Project improvement work
- Carry out employee appraisals, reviews, disciplinary, grievance and absence management cases
- Monitor performance of team, coach and support where performance is not at required standard
- To assist in recruitment of team members, identify manpower requirement and assist in redeployment where resource is required
- Identify training needs and organise the delivery of on the job skills and safety training
- To complete shift paperwork
- To operate within the departments budgeted expenses
- Ensuring best manufacturing practices are maintained and continuously improved
- To assist with production as necessary
- Coordinate production start-ups, shutdowns and changeovers
- Ensure that all hygiene, health and safety regulations are being observed by staff
- To carry out any reasonable request as directed by the Foundry Superintendent and Foundry Manager

### MANAGEMENT/SUPERVISORY RESPONSIBILITIES

- Yes

### EDUCATION/EXPERIENCE (PREFERRED)

- Educated to NVQ Level 4 or similar

- One to three years of related technical experience
- Three to five years production supervisory experience
- Experience of molten metal, casting and charge marking would be advantageous.

**KNOWLEDGE, SKILLS AND ABILITIES (ALL KNOWLEDGE, SKILLS AND ABILITIES BULLETS ARE REQUIRED UNLESS NOTED AS "PREFERRED")**

- Excellent team work and communication skills
- Strong health and safety awareness is required
- Have drive and enthusiasm and have a flexible and positive approach to team working and factory improvement initiatives
- Have the ability to use initiative and judgement to make decisions and solve problems which at times can be complex
- Be able to work mainly unsupervised and manage own time effectively

[Click here](#) to apply. Please attach your resume, cover letter